

Games Area Animal Policy

For students and visitors, only Service Animals are permitted in areas where dogs are not otherwise allowed. A Service Animal is a dog that is individually trained to do work or perform tasks for an individual with a disability.

Animals NOT permitted: The following are NOT Service Animals: 1) non-dog animals, except in some cases miniature horses; 2) animals that solely serve to deter crime; 3) emotional support, comfort, and companion animals.

For Employees

Permitted animals: Employees and applicants for employment may have Service Animals and Assistive Animals as a reasonable accommodation, including trained Service Animals and emotional support animals.

Permitted inquiries: The University may require documentation explaining why the employee requires an Assistive Animal in the workplace. **ALL such inquiries must be handled through Disability Management Services**, as they may involve confidential medical information.

If you are not sure a dog is a Service Animal

Permitted Inquiries: If it's not readily apparent that an animal is trained to do work/perform tasks, then **University employees can ask two questions ONLY:**

- 1) Is the animal required because of a disability; and
- 2) What work/task is the animal trained to perform?

If the answer to the first question is yes and the answer to the second question is some work or task related to the disability, then the animal is a Service Animal.

Prohibited Inquiries: University employees **may NOT** ask about the nature/extent of the disability, **may NOT** require documentation that the dog is trained or is a service animal, and **may NOT** ask the dog to perform the work/task.

Requirements for all Service and Assistance Animals

- The handler, not the University, is responsible for the animal's care and supervision.
- The handler must keep the animal under control in public areas – via a harness, leash, tether, or voice control, depending on the task/work performed.
- The animal must be free from offensive odors and display habits appropriate to the environment. For example, the animal must be house-broken.
- The animal may not engage in behavior that endangers the health or safety of others.
- The animal must comply with Yolo County codes, including requirements for vaccinations and licensing laws. Documentation may be required.

Read more: http://accessibility.ucdavis.edu/service_animals.html

PPM Policy 290-91: <http://manuals.ucdavis.edu/PPM/290/290-91.pdf>

ADA Requirements (DoJ): https://www.ada.gov/service_animals_2010.htm

General Issues: ADA Compliance Office: (530) 752-6550; adacompliance.ucdavis.edu

Employee Issues: Disability Management Services: (530) 752-6008; fjkarneges@ucdavis.edu

Animal Control: Environmental Health and Safety: (530) 752-1493

Emergencies: UC Davis Police: (530) 752-1230

